

**Present:**

Eva Brodin (president)  
Farhan Sarwar (secretary)  
Elinor Schad  
Sima Wolgast

**Absent:**

None, all KJLM members attended the meeting

**1. About the suggested survey and workshop for PhD students**

On 21st January 2016, Robert Holmberg (Head of the Dept of Psychology) informed KJLM that we were not allowed to go ahead with our proposed survey for PhD students at the department. Instead, Robert suggested a workshop day for the PhD students which he was willing to arrange himself in collaboration with KJLM. After that meeting, Elinor has discussed this issue with the Faculty's JLM committee. On the current KJLM meeting (1 February 2016), Elinor briefed us about the faculty discussion and let us know that the faculty's JLM committee supported the survey and pointed out that we do not need permission from the Head of department to conduct the survey. According to the Faculty's JLM committee, a survey cannot be replaced by a workshop day, since they are two different things, although they could complement each other. A survey is valuable to identify possible problem areas that individuals find difficult to talk about. Workshops are valuable to prevent and resolve existing problems at a general level – when we know about their nature.

As regards arranging a workshop day for PhD students, KJLM supports this idea from Robert. We also discussed that:

- workshop days for PhD students should be arranged continuously, at least once per semester (see point 2). If this is not possible, we suggest that Robert's workshop will last for at least two days, giving an extra day to discuss JLM related issues.
- KJLM should take active part in planning the discussion day, in accordance with Robert's suggestion.

**2. A workshop for PhD students each semester would benefit from having the following goals:**

- The topics of the workshop should be decided by both the students and the Head /Director of doctoral education at the Dept of Psychology. At least one topic from each group.
- Arranging workshops where the supervisors also take an active part.
- With coffee breaks/lunch and informal discussions between students and supervisors
- Where the students get some help in planning their post PhD scenario.

**3. KJLM future plans**

- KJLM thinks that it is important to increase more informal interaction between all the employees, across the divisions' boundaries. Therefore, KJLM plan to arrange some fun activities for a half day/evening where all staff members and their families are welcome. Thereafter, we think the responsibility of planning such days should rotate between different divisions of the department (again inviting the whole department) but KJLM would be happy to take the first initiative. We suggest a "fun day" should be arranged at least once per semester.
- In February we will write a "handlingsplan" for 2016 in line with the overall goals of the Faculty's JLM-committee.



Eva Brodin (president)



Farhan Sarwar (secretary)