

Notes from KJLM meeting 2016-03-30

**Present:**

Eva Brodin (president)  
Farhan Sarwar (secretary)  
Anna Lindqvist

**Absent:**

Elinor Schad  
Sima Wolgast

**Choosing secretary for the meeting**

Farhan was chosen.

**Fun day planning**

The committee discussed and tentatively planned the activities for the “fun day”. Eva will send out the preliminary plan to all the members for finalization.

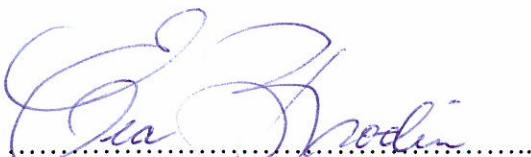
**Focus group discussion with the current/forthcoming female associate professors**

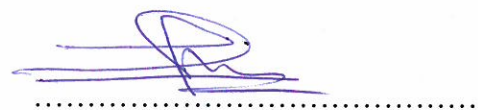
We will arrange a focus group discussion with the current/forthcoming female associate professors at the department (*de nuvarande/snart blivande docenterna*). The goal of this focus group discussion is twofold:

- a) To find out how they perceive their possibilities of advancing to a Professorship, and what kind of organizational support they would like to have in this process (beyond the planned Hedda Andersson’s guest professorship, see part b below).
- b) To find out what kind of expertise and characteristics they would like to see in the person who holds the position of Hedda Andersson’s guest professorship (as this person is supposed to act like a role model/mentor).

**Collecting suggestions for a Hedda Andersson’s guest professorship**

Based upon the focus group discussion (see above, part b), we will formulate a letter to all professors and associate professors at the department (both male and female). This letter will include a short description of the desirable expertise and characteristics of the female guest professor, along with a request to suggest suitable candidates for the position according to the description. Finally, the committee will hand over the list of possible candidates to the Head of the department for a final decision.

  
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Eva Brodin (president)

  
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Farhan Sarwar (secretary)